

MSM Comparison of Resident/Fellow Stipends and Benefits

2022-23 AAMC Survey of Resident/Fellow Benefits Report

The following information provides a list of detailed benefits provided by medical schools and hospitals nationally. Data and information are collected, aggregated and made available from the 2022 AAMC Survey of Resident/Fellow Stipends and Benefits Report. Survey responses are from 196 institutions (hospitals and medical schools) nationally. AAMC conducts this survey every two years.

Please see 2022-23 stipend amounts at <https://www.msm.edu/Education/GME/stipends.php>

PROVIDED FUNDS OR TOOLS TO RESIDENTS/FELLOWS			
<i>All MSM Programs provide the following unless otherwise indicated:</i>	Percent Yes - Nationally	Percent No - Nationally	MSM
Books	84%	16%	✓ YES
Computer/laptop (all program Chiefs)	66.7%	33.3%	✓ YES
Generic "educational allowance"	87.9%	12.1%	✓ YES
Preparation of Posters	88.9%	11.1%	✓ YES
Professional Society Dues	78.7%	21.3%	✓ YES

ANNUAL VACATION AND OTHER PAID LEAVE FOR RESIDENTS/FELLOWS			
	Days Offered	# and % of Hospitals and Medical Schools (n=186) that provide the same	MSM Institution/GME Programs
Annual Vacation	11 to 15 days	90 (29%)	✓ 15 days
Sick Days	11 to 15 days	84(32.4%)	✓ 6 weeks plus 1 week
Holidays	0 to 10 days	23 (9.8%)	✓ YES
Personal Days	0 to 10 days	0 (0%)	✓ YES
Total paid time off including sick leave	29 or more days	208 (59.4%)	✓ YES
Financial Counseling and Educational Debt Management Services		Yes – 77.4%	✓ YES
Career Counseling and Placement Services		Yes – 56.3%	✓ YES
Parking		Cost shared = 40 (12%)	✓ YES
Housing Costs		Not offered=270 (79%)	Not offered
Moving Expenses		Not offered = 235 (69%)	Not offered
Scrubs		Fully paid = 266 (78%)	✓ YES
State Licensing Fees		Fully Paid = 174 (51%)	✓ YES
Cell Phones		Fully paid = 50 (15%)	✓ YES

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HEALTH BENEFITS Premium Medical Coverage	Portion Offered	All Institutions (Hospitals & Medical Schools) n=190	MSM Institution/GME Programs
Individual Coverage	Fully Paid	100	
	Cost Shared	218	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	27	
Resident/Fellow Plus Spouse	Fully Paid	56	
	Cost Shared	248	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	41	
Resident/Fellow Plus Domestic Partner	Fully Paid	40	
	Cost Shared	193	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	112	
Resident/Fellow Plus Children	Fully Paid	55	
	Cost Shared	254	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	36	
Resident/Fellow Plus Spouse and Children	Fully Paid	38	
	Cost Shared	134	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	18	
Resident/Fellow Plus Domestic Partner and Children	Fully Paid	56	
	Cost Shared	256	✓ YES
	Other (fully paid with option for more coverage; not paid; not offered; not answered)	33	
Vision Care	Included in group medical insurance	105	
	Separate Plan Offered	233	✓ YES
	Not offered; not answered	3; 3	
Prescription Drugs	Included in group medical insurance	311	✓ YES
	Separate Plan Offered	29	
	Not offered; not answered	2; 2	
Behavioral and Mental Health Care	Included in group medical insurance	323	✓ YES
	Separate Plan Offered	14	
	Not offered; not answered	3; 4	
Substance Abuse Treatment	Included in group medical insurance	305	✓ YES
	Separate Plan Offered	23	
	Not offered; not answered	9; 7	
Dental Care	Included in group medical insurance	80	
	Separate Plan Offered	259	✓ YES
	Not offered; not answered	2; 3	
Integrative Medicine	Included in group medical insurance	136	✓ YES
	Separate Plan Offered	27	
	Not offered; not answered	167; 14	

Gym Memberships	Included in group medical insurance	51	
	Separate Plan Offered	95	✓ YES
	Not offered; not answered	181; 17	
Preventive Care (psychological or weight loss counseling)	Included in group medical insurance	279	
	Separate Plan Offered	26	✓ YES
	Not offered; not answered	27; 12	
Requires copayments and/or deductibles in medical coverage contract for services			✓ YES
	Inpatient services (n=190)	92.1%	✓ YES
	Ambulatory services (n=190)	93.0%	✓ YES
	Behavioral and Mental Health Care (n=189)	88.2%	✓ YES
	Other services (n=171)	92.9%	✓ YES
Dollar or service limits placed on benefits for certain health care services (n=188)		48.5%	✓ YES
LIFE INSURANCE AND LONG-TERM DISABILITY INSURANCE PREMIUMS			
Life Insurance	Fully Paid	234 (69.4%)	✓ YES
Long-term Disability	Fully Paid	187 (55.5%)	✓ YES
Short-term Disability	Available, but not paid by institution	54 (16.2%)	

RETIREMENT BENEFITS Premium Medical Coverage	Responding Institutions	MSM Institution/GME Programs
Whether Institution offers a retirement plan to Residents/Fellows	79.8% Yes	✓ Yes, 403(b)
Whether institutions offer a defined-benefit retirement Residents/Fellows	48.3% No	✓ No

RESIDENT/FELLOW WELLNESS BENEFITS	How Paid	Responding Institutions	MSM Institution/GME Programs
Access to confidential mental health assessment, counseling and treatment	Paid by Insurance Plan	82 (44.1%)	✓ YES
Access to urgent and emergency care, 24 hours a day, 7 days a week	Paid by Insurance Plan	118 (63.4%)	✓ YES
Tools for self-screening of well-being (e.g., burn-out, depression, suicide, resilience)	Paid by institution	155 (83.3%)	✓ YES
Access to lactation facilities	Paid by Institution	176 (94.6%)	✓ YES